

# **Aviva Group Gratuity Advantage**

**UIN: 122L090V03**

# Aviva Group Gratuity Advantage



Aviva Group Gratuity Advantage is a Group Unit-Linked product designed for the corporate sector. Aviva Group Gratuity Advantage can also be customized as per individual requirements to provide benefits beyond the statutory obligations.

The plan aims to provide:

- ✓ A lump sum fund to the employees or their dependants
- ✓ Tax benefits to the employer
- ✓ Protection against the risk of death - free flat amount of Rs.5,000 in case of death while in service. The master policy holder has option to choose higher sum assured
- ✓ Flexibility to invest in various unit linked investment funds
- ✓ The option of making / transferring the past service contributions

# Eligibility Criteria



Eligibility	Criteria
Entry Age	<b>Minimum</b> : 18 years last birthday <b>Maximum</b> : 74 years last birthday
Minimum Group Size	10 members
Policy Term	1 year contract, renewable every year
Sum Assured	Minimum: Rs. 5,000 per employee Maximum: 1 Crore per employee
Minimum Premium	1 Lac per scheme
Master Policy holder	Employee / Trustee
Funds Available	5 Fund options available

## Amount Payable on death, retirement, resignation / termination of employment

- On death, retirement, resignation or termination of a member, the Master Policyholder will be paid an amount equivalent to the amount payable to the member as per the Gratuity Rules of the company, by canceling the units of equivalent amount from the Master Policyholder's account
- On death of a member, an additional amount equal to the sum assured of that particular member is paid
- The Master Policyholder can get the units cancelled from the various funds as per their choice. If the allocation proportion for cancellation of units is not specified by the Master Policyholder, the allocation proportion last chosen by the Master Policyholder for the purpose of investing contributions, will be used

## Revival

- A discontinued policy can be revived within five years (Revival Period) from the date of discontinuance subject to company's Board Approved underwriting requirements.
- In case a discontinued policy is not revived during the revival period, the policy shall be terminated by paying the fund value of the policy to the master policyholder. However, during the revival period, the discontinued policy will continue to be in the unit fund(s) and the benefits as per scheme rules will be paid subject to availability of the fund value.

FMC under all the existing 5 group unit linked funds available under this product is at a uniform rate of 0.80% p.a.

## DISCOUNT FOR LARGE FUND VALUES

A discount on Fund Management Charge (“FMC”) across all Funds would be available at the end of the Policy Year. The Net FMC after discount will be as per the following table:

FUND SIZE* (RS. IN CRORE)	NET FMC AFTER DISCOUNT
<0.50	Standard
>=0.50 & <=2	0.60% p.a.
>2 & <=5	0.50% p.a.
>5	0.30% p.a.

The formula for computing discount is as follows: Amount of Discount for a particular fund is:  $[\text{Fund Value} * (\text{FMC Rate}/365 - \text{Net FMC Rate}/365)]$

## Surrender Charge

POLICY YEAR	SURRENDER CHARGE
<1 year	Min (0.05% of FV, `5,00,000)
>=1 year	Nil

## Mortality Charge

Mortality Charge shall be deducted through cancellation of units from master policy account towards the cost of life cover.

## Switching Charge

Nil

## Allocation Charge

Allocation Charge= 100% minus Allocation Rate

DISTRIBUTION CHANNEL			
POLICY YEAR	AGENTS AND CORPORATE AGENTS	BROKERS	DIRECT MARKETING
Allocation Charge			
1	2%	Nil	Nil
2 onwards	Nil	Nil	Nil
Allocation Rate			
1	98%	100%	100%
2 onwards	100%	100%	100%

THANK YOU