

VP Engineering – Solution Architect

Aviva India, a subsidiary of the global Aviva group, is a dynamic and growing player in the Indian insurance market. We offer diverse insurance and financial solutions, emphasize innovation, and prioritize sustainability.

We are looking for a hard-core hands-on technologist to lead and expand the current team of full-time employees & augmented developers and transform them into a motivated, lean, cohesive, and high performing team. A dynamic leader who is a technologist from the heart, having product mindset, passion for learning business, and a compassionate people manager

**Key Responsibilities**

* You are expected to understand the current technology and platform landscape and define a roadmap to a world class, cutting-edge, scalable, and resilient insurance platform.
* Overall API strategy and implementation
* Code quality, development practices
* Own and govern Solution & technology Architecture in India
* Participate in Aviva Global Architecture Board (international)
* Manage a team 40-50 multi-disciplinary team of developers

**Key Skills**

* Strong algorithmic mindset
* Experience and maturity to make Build vs Buy decisions.
* Enterprise solutioning using mix of assortment of third-party applications/ platforms and in-house application to create a holistic seamless platform.
* Enterprise level API design approach for secure and seamless external integrations
* Extensive command over open source, end-to-end React Java/ PHP/ Node stack.
* Experience in On-Prem & Cloud native architecture & solution design following.
* cloud native Application Architecture design pattern
* cloud native Infrastructure design pattern
* cloud native delivery design pattern
* cloud native team design pattern
* Ability to sit with developers, resolve their issues and lead by example.
* Extensive experience in Agile, behavior driven development, continuous change through CI/CD
* Ability to efficiently manage technical debt and product roadmap
* Strong verbal and written communication skills with demonstrated experience. Engaging and influencing peers and executives

**Qualifications & Experience**

* 15+ years of overall experience with at least 5 years as a solution architect.
* An ideal candidate would have mix of global corporate and start-up experience to balance global best in class practices and agility and frugality of a start-up environment.
* Extra points for founding members of Insurtech start-ups.

**Location: Gurgaon**

**Why Aviva**

* Dynamic and collaborative team in a supportive and innovative work environment.
* Opportunities for professional growth and development.
* Competitive compensation and benefits package.
* Be a part of shaping the future of insurance in India.

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